



Stuart Comstock-Gay

President & CEO
Delaware Community Foundation

On the cover:

Bellevue Farms, 2021 BIPOC Leaders & Communities Grantee

Dear Friends,

At the Delaware Community Foundation (DCF), we believe communities are strongest when all people have the opportunity to thrive. And it's no secret that many people of color are experiencing extreme barriers and challenges at this moment in our history.

When those challenges prevent our neighbors from thriving, it undermines the success of our community as a whole.

To help ensure that all communities in Delaware have the opportunity to thrive, the DCF board and staff have ramped up our efforts over the last several years to help address the unique needs of communities of color in Delaware.

One of our key strategies is to increase racial equity in our grantmaking. To that end, we launched two grant programs in 2021 to build capacity in communities of Black, Indigenous and People of Color (BIPOC): the **BIPOC Leaders & Communities Grants** program and the **Equity Partners Grants** program.

We're pleased to share that, over the past three years – through these two programs alone – we've invested nearly \$900,000 in organizations led by and serving BIPOC communities in all three Delaware counties.

We've made additional investments in BIPOC communities through other grant programs and in partnership with our fundholders. It's also been exciting to support a few special initiatives, including providing a fiscal sponsorship for Harambee Delaware, as well as funding for the Delaware Alliance for Nonprofit Advancement's nonprofit accelerator, which is building capacity in nonprofits led by and serving people of color.

While there is much more work to do, we believe these focused investments are making a difference in advancing equity in Delaware. We're honored to share the stories of our grantees' successes in this report.

Yours,

Stuart Comstock-Gay President & CEO

Want to support our grantmaking to build opportunity and advance equity? Give to the Delaware Forever Fund at **delcf.org/forever**.

EQUITY PARTNERS GRANTS PROGRAM

In 2021, the DCF launched the Equity Partners Grants program to provide deeper, longer-term support for three resilient, sustainable, BIPOC-led and -serving organizations in Delaware. These multi-year grants – supported by the Delaware Forever Fund, Wilmington-based Barclays US Consumer Bank and DuPont – have helped these organizations build their capacity to fuel community-driven change and ensure current and next-generation leaders' long-term success.



Nuestras Raices

With \$75,000 in Equity Partners funding over the past three years, Nuestras Raices ("Our Roots") has been building up multicultural leaders in New Castle County through its Executive Leadership Development program. Nuestras Raices works to help accelerate diverse talent at the entry level, manager and director levels. Equity Partners funding and technical support has proven to be transformational for Nuestras Raices, which has expanded its operations to be statewide.

Delaware Afro-American Historical Society

The Delaware Afro-American Historical Society is critical to preserving and promoting the history and restoring EAST SIDE PRIDE of residents that live in the East Side of Wilmington. With \$50,000 in Equity Partners funding, the organization has hired consultants to successfully build capacity and bolster programming for the WHGE-LP radio station, created a succession plan to fortify its future and added programming and events highlighting current and previous community leaders.



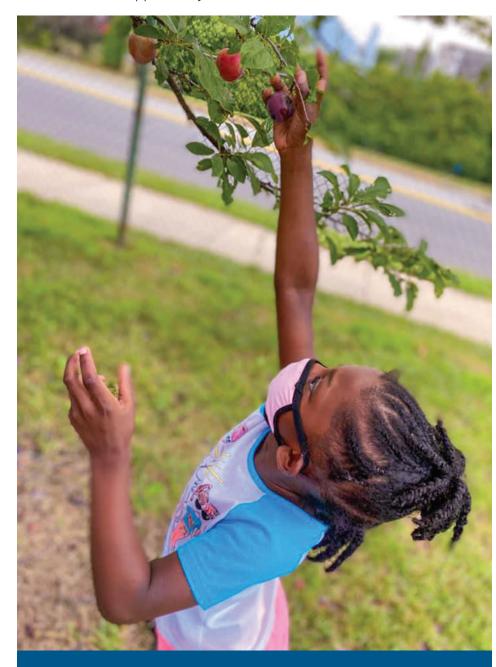
Network Delaware





2021 BIPOC LEADERS & COMMUNITIES GRANTEES

The BIPOC Leaders & Communities Grants program, a 2021-2023 partnership with the African American Empowerment Fund of Delaware at the DCF, awarded grants each year to build capacity in organizations led by and serving people of color and support programs that strengthen BIPOC communities. BIPOC Leaders & Communities Grants also were supported by DuPont, Corteva and the First State Fund at the DCF.



A \$15,000 grant helped **Bellevue Farms** launch a nine-month garden- and nutrition-based afterschool/out-of-school program for youth grades 6-12 in preparation for continued career training in agriculture, horticulture and nutrition.

Bellevue Farms

\$15,000

CAMP Rehoboth

\$10,000

Community Education Building \$10,000

Delaware Shakespeare

\$15,000

Green Beret Project \$15,000

Habitat for Humanity Sussex County

\$25,000

Harry K Foundation

\$15,000

La Esperanza

\$20,000

Leading Youth Through Empowerment

\$15,000

Literacy Delaware \$15,000

Mom's House of Dover \$25,000

REACH Riverside

\$10,000

Supporting Kidds \$20.000

Teen Warehouse \$10,000

TeenSHARP

\$25,000

United Way of Delaware

\$25,000

Urban Bike Project

\$15,000



Delaware Shakespeare received \$15,000 to support its Community Tour, which brought free performances of a new musical adaptation of "Twelfth Night" viewed through the lens of the Latina immigrant experience to locations such as prisons, community centers and medical facilities in all three Delaware counties.



A \$15,000 grant helped the Green Beret Project apply the core approach and methods of coalition building utilized by the United States Army Special Forces, the Green Berets. Participating youth develop resilience, empathy, self-discipline and the skills needed to thrive with mentorship, leadership training and career preparation through travel to college tours, historical sites and outdoor activities such as fishing, hiking and camping.

2022 BIPOC LEADERS & COMMUNITIES GRANTEES

4th Dimension Leaders

\$10,000

American Civil Liberties Union Foundation

\$20,000

Center for Structural Equity \$20,000

Choir School of Delaware \$20,000

Delaware Adolescent Program \$20,000

Delaware College Scholars \$19,000

Developing Artist Collaboration \$20,000

EDGE for Tomorrow

\$20,000

Harambee Delaware Fund

\$20,000

Love-In-Deed Community
Development Corporation

\$16,200

Mom's House of Dover

\$2,000

Network Connect

\$20,000

One Village Alliance \$20,000

Pathways To Success

\$10,000

Philadelphia Arms Townhomes

\$10,000

Reel Families for Change

\$20,000

True Access Capital

\$20,000



With a \$20,000 grant, the **Developing Artist Collaboration** commissioned local artist Terrance Vann to create a historical mural in West Rehoboth, honoring its rich cultural history and uplifting the voices of the original community members.



Love-In-Deed
Community
Development
Corporation received
\$16,200 to support
the RISE Independent
Living program for
youth aging out of
foster care.



A \$10,000 grant helped **Philadelphia Arms Townhomes** in Ellendale conduct strategic and revenue planning, as well as staff and board development, to ensure long-term viability in meeting community needs.

2023 BIPOC LEADERS & COMMUNITIES GRANTEES

ACLU of Delaware

\$10,000

Center for Structural Equity \$10,000

Code Purple Kent County \$15,000

Connecting Generations \$15,000

Harambee Delaware Fund \$15,000

Delaware College Scholars \$19,000

Hispanic American Association of Delaware \$15,000

Imperial Dynasty Arts Program \$15,000

Leading Youth Through Empowerment \$10,000

Metropolitan Wilmington Urban League \$15,000

National Coalition of 100 Black Women Delaware Chapter \$15,000

Network Delaware

\$15,000

Rodney Street Tennis and Tutoring Association \$10,000

Second Chances Foundation \$15,000

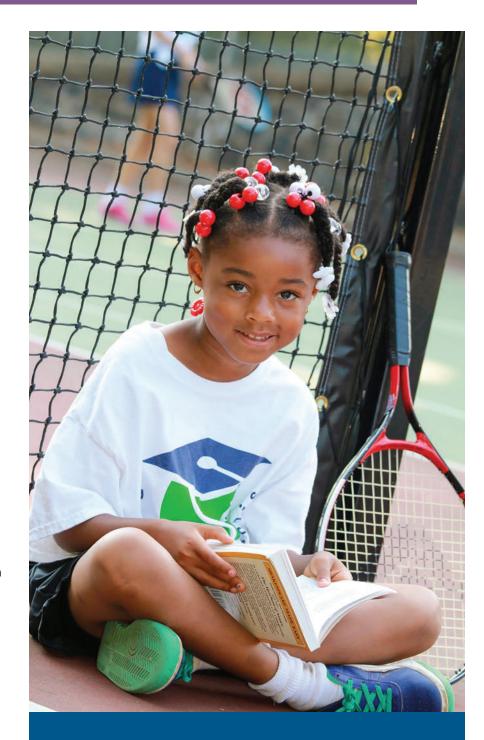
Students Recover \$15,000

The Village Tree \$10,000

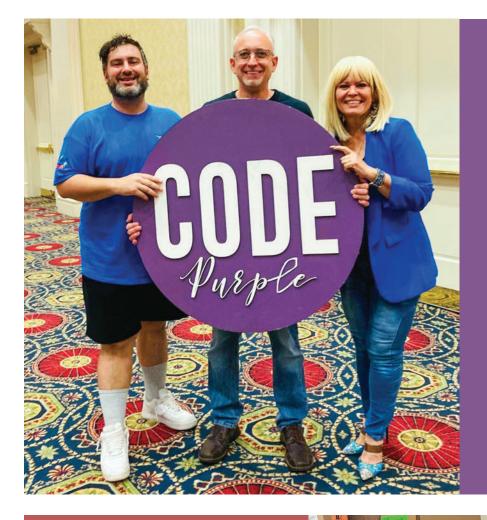
True Access Capital \$20,000

Wilmington Children's Chorus \$15,000

Wilmington Hope Commission \$15,000



Rodney Street Tennis and Tutoring Association received a \$10,000 grant to hire a fundraising consultant to help them expand their work with children in New Castle and Sussex counties.



Code Purple Kent County received a \$15,000 grant to train housing-insecure individuals to raise their voices. This project will help refine policy and services by informing policymakers and service providers about the barriers experienced by people exiting prison and experiencing homelessness.

With a \$15,000 grant,

Connecting Generations
is hiring facilitators to provide
trauma-informed care in
Sussex County schools.



DCF GRANTS COMMITTEE

BIPOC Communities & Leaders Grants and Equity Partners Grants were selected by the DCF Grants Committee. We are grateful for their leadership!

Louisa Phillips, Chair Sherita Belle Carolyn Bray Don C. Brown Katherine Cauley Gina Cronin

Melanie Daniels

Yvonne Deadwyler

Tierra Fair Joseph Farris

Dan Cruce

Norma Gaines-Hanks Yvonne Gordon Todd B. Hammond

equity statewide or in Kent, New Castle or Sussex County?

Give to the Delaware Forever Fund at delcf.org/forever.

Chanda Jackson

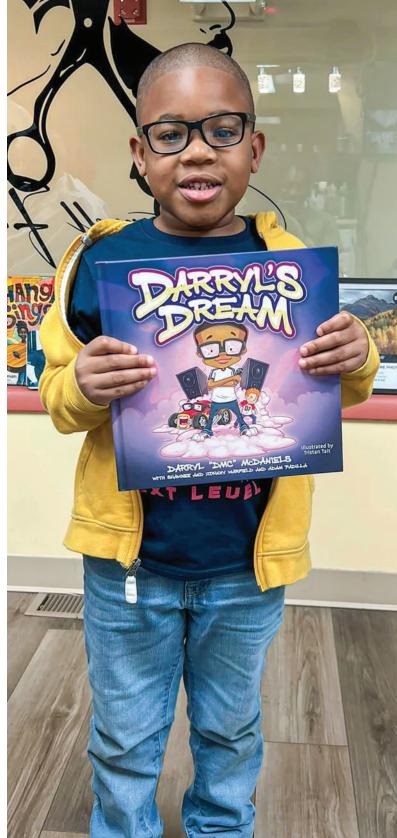
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Charles O. Posnecker IV

Frank J. Robinson Michael Staman Andy G. Truscott Margie López Waite **Enid Wallace-Sims** Dia Williams-Adams

Kim Willson

Want to support our grantmaking to build opportunity and advance



A barbershop reading program is just one of the many successes of Network Delaware, a 2021-2023 DCF Equity Partner.

Learn more about the **Delaware Community Foundation** at **delcf.org**. Or visit or call us!

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